

A. Learning Management Features

	SCHOOX	OPENEDX
Content that can be used as lessons:		
SCORM	Yes	Yes
DOC, PDF, PPT	Yes	Yes
Videos (any format)	Yes	Yes
Web (e.g. YouTube, Vimeo, TED, Slideshare, etc)	Yes	Yes
Any type of content as supplemental material	Yes	Yes
Easy course creation:		
Use any file with drag & drop from the content library	Yes	Yes
Upload files from any source (PC, dropbox, google drive, box.net, etc)	Yes	Yes
Send a file as a lecture to many courses at the same time	Yes	No
Update a lecture in many courses at once	Yes	Yes
Send web content (e.g. YouTube videos) to courses as lectures without being on Schoox	Yes	Yes
Built-in exam creation tool:		
Supports all types of questions	Yes	Yes
Flexible exam settings	Yes	Yes
Exams can be separate steps within a course	Yes	Yes
Course Settings:		
Image, description, tags, level	Yes	Yes
Language	Yes	Yes
Prevent fast forward of video lectures	Yes	Yes
Expiration period for users to retake course	Yes	No
Flexible course publishing rules (private and invite-only, to employees, to customers, public)	Yes	Yes
Monetize courses on Schoox's Marketplace	Yes	Yes
Purchase courses from Schoox's Marketplace	Yes	Yes
Curricula:		
Comprehensive training programs	Yes	Yes
Easy creation with drag & drop of courses	Yes	Yes
Multi-language curricula	Yes	Yes
On the job training:		
On the job training at the store level	Yes	Yes
On the job training can be part of the course steps	Yes	Yes
Assessment and signature from trainer	Yes	Yes
Signature from trainee	Yes	No
Mobile access to the on the job training	Yes	Yes
Search Engine:		
Google style search engine for courses and curricula	Yes	Yes
Course catalogues / categories	Yes	Yes
Different sorting criteria	Yes	Yes

Instructor Led Training:

In-Class Training Events Management	Yes	Yes
Virtual Classroom Sessions (Integration with Citrix GoTo Training)	Yes	Yes
Editing Courses and Exams:		
Lectures can be updated without locking the course	Yes	Yes
Exams can be updated without locking the exam	Yes	Yes
Assign Training:		
Assign courses and curricula based on jobs	Yes	No
Assign courses based on locations	Yes	No
Assign courses based on franchise agreements	Yes	No
Assign courses based on language	Yes	Yes
Automated assignment rules based on hierarchy	Yes	No
Reporting:		
Powerful and easy to use Reporting Dashboard	Yes	Yes
Access to reporting data based on any hierarchy no matter how complex it is like	Yes	Yes
Franchisees	Yes	No
District / Region / Country Managers	Yes	No
Store Managers	Yes	No
Comparison data between group of stores	Yes	No
Export reporting data to excel	Yes	Yes
Access to reporting data from the API	Yes	Yes
Academy's Infographics	Yes	Yes
Social and Communication Features:		
Discussion Boards	Yes	Yes
Course ratings and reviews	Yes	No
Course announcements	Yes	Yes
Mobile compatibility:		
Native iOS app for taking courses and exams with on the job training tasks, wall activities and social logins	Yes	Yes
Native Android app for taking courses and exams with on the job training tasks, wall activities and social logins	Yes	Yes
B. Talent Management		
Skills and performance management	Yes	No
Managers can assess employees	Yes	Yes
Automated assessment based on online performance	Yes	Yes
Set weights for automated and manual assessment	Yes	Yes
Rank employees for any skill and job	Yes	No
Extract employees' best skills	Yes	No
C. Content Management		
Corporate Content Library for sharing files and web resources	Yes	Yes
Powerful bookmarklet to add and share content while browsing the web:	Yes	No

Adding content into the personal library, into a course as a lecture or supplemental material	Yes	Yes
Sharing content with Academy library and group members	Yes	Yes
File uploading and conversion for all formats (DOC, PPT, PDF, all Video files)	Yes	Yes
Private content sharing	Yes	Yes
Organizing content (web and files) with folders and tags.	Yes	Yes
Folders with access rules based on jobs	Yes	Yes
Commenting and rating of content	Yes	No
Google-like search engine for content	Yes	Yes
Upload files from any source (PC, dropbox, google drive, box.net, etc)	Yes	No
Mobile access to your content library	Yes	No

D. User Management & Administration

Powerful Org module to accommodate any hierarchy	Yes	No
Editing users based on hierarchy	Yes	No
Users can be assigned to more than one store/units	Yes	Yes
Users can have different jobs in different stores/units	Yes	Yes
User can login with email OR username	Yes	No
Self-service password recovery	Yes	Yes
No need to transfer learning transcript when users change store/unit	Yes	No
Adding and editing users through the API	Yes	Yes
Adding users by uploading excel file	Yes	Yes
Yammer and Facebook Integration / App	Yes	No
SSO and open restful API	Yes	Yes
Restrict access to hourly workers outside of their working environment (e.g. stores) based on IP or address	Yes	No
Flexible notification settings for admins and users	Yes	No
HTTPS	Yes	Yes
API Access based on hierarchy	Yes	No

E. Collaboration & Social Network

Corporate Groups for Team Collaboration:

Group Library for files and web resources	Yes	Yes
Discussion boards	Yes	Yes
Group badges	Yes	Yes
Group news feeds / wall	Yes	No
Toggle Group Privacy	Yes	No
Control Group Access and Membership	Yes	No
Corporate Badges	Yes	Yes
Corporate News Feeds / Wall	Yes	No
Provide selective access to external members	Yes	Yes
Employees' profile to share expertise	Yes	No

Employees' portfolio of qualifications	Yes	No
Network wide announcements	Yes	Yes
Gamification	Yes	No
Leaderboards	Yes	No
Corporate badges and certificates	Yes	Yes

F. User Experience

Beautiful and intuitive user interface	Yes	Yes
Self-service How-to videos on how to use Schoox	Yes	Yes
Walkme integration	Yes	No
Native Mobile Apps	Yes	Yes